

KING F. TOWER

Of Counsel



Contact

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Education

William & Mary Marshall-Wythe School of Law, J.D., 1995
University of Virginia, B.A., 1990

Practice Area(s):

Appellate
Education
Labor and Employment

King Tower is a member of Woods Rogers' Labor and Employment practice group. He assists employers with employment law litigation, labor-management relations, and also offers counsel to businesses on employment related matters. *Best Lawyers in America* named King as the 2017 *Roanoke Lawyer of the Year* for Employment Law-Management.

King regularly counsels and represents colleges and universities throughout Virginia, and is a leader in the firm's Higher Education practice group.

King's experience as a labor and employment attorney includes defending claims under the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), and Title VII. He has extensive experience providing strategic guidance to clients on conducting internal audits of corporate compliance, employment policies, and other critical decisions. King also assists federal contractors in preparing affirmative action programs and represents them during government audits. King has served as lead negotiator in collective bargaining and has represented employers in grievance and arbitration proceedings.

A native of Roanoke, Va., King earned a J.D. from the College of William and Mary Marshall-Wythe School of Law and his B.A. from the University of Virginia. He is admitted to practice before the U.S. District Court of the Western District of North Carolina, the U.S. District Courts of the Eastern and Western Districts of Virginia, and the U.S. Court of Appeals for the Fourth and Eleventh Circuits. King is licensed by the Virginia State Bar and the North Carolina State Bar.

King received an *AV*® *Preeminent Rating* from *Martindale-Hubbell* for Employment Litigation and is recognized by *Chambers USA- America's Leading Business Lawyers* for Labor and Employment Law. He is a frequent speaker at national and regional programs for organizations such as the American Bar Association, the Federal Labor Standards Legislation Committee, and Virginia SHRM.

King serves as chair of the Western Virginia Workforce Development Board, he is an advisory board member for Roanoke Public Library, and is former Legislative Affairs Chair for the Roanoke Valley Society of Human Resources Management. He has also served as an adjunct professor for labor law at William and Mary and Washington & Lee law schools.

Affiliations

American Bar Association
Roanoke Bar Association
Roanoke Valley Society for Human Resources Management
Roanoke Public Library
Virginia Bar Association
Virginia State Bar
Western Virginia Workforce Development Board

Bar Admissions

Virginia State Bar
U.S. District Courts, Eastern District of Virginia
U.S. District Court, Western District of Virginia
U.S. Court of Appeals, Fourth Circuit
U.S. Court of Appeals, Eleventh Circuit
North Carolina State Bar
U.S. District Court, Western District of North Carolina
U.S. District Court, Middle District of North Carolina