

Mary Jane Umberger holds a BS in Business from Virginia Tech (1975) and earned her certification as a Senior Professional in Human Resources (SPHR) from the HR Certification Institute (1997). Between those two touchstones, she invested over 20 years as a Human Resource Manager with a global manufacturer of engineering thermoplastics and served as a stabilizing influence and change agent during multiple international company mergers / acquisitions and transitions in local and corporate management.

Founding HR Alliance, LLC in 2005, Mary Jane began her odyssey working as an external human resource consultant with businesses in a variety of business sectors. Small business owners, without a dedicated HR professional, rely on her to assist them in establishing components of their HR infrastructure and addressing day-to-day tactical issues. Larger organizations outsource individual and team professional development programs and strategic planning initiatives.

Mary Jane's greatest professional reward has been the relationships she has forged during her career and the teachers she has met along the way. She values the opportunities she has had to work in environments that allowed her to exercise her creative and collaborative muscles with organizations who have embraced the corresponding results.

She derives great satisfaction as a volunteer in her community and has had the opportunity to serve in various leadership positions over the years as a member and/or officer on the Board of Directors for the United Way of Wythe County, Wythe Arts Council, Wytheville-Wythe-Bland Chamber of Commerce and Wytheville Community College Scholarship Foundation.