

Society for Human Resource Management

# Appalachian Chapter of the Virginias

## WHAT IS SHRM?

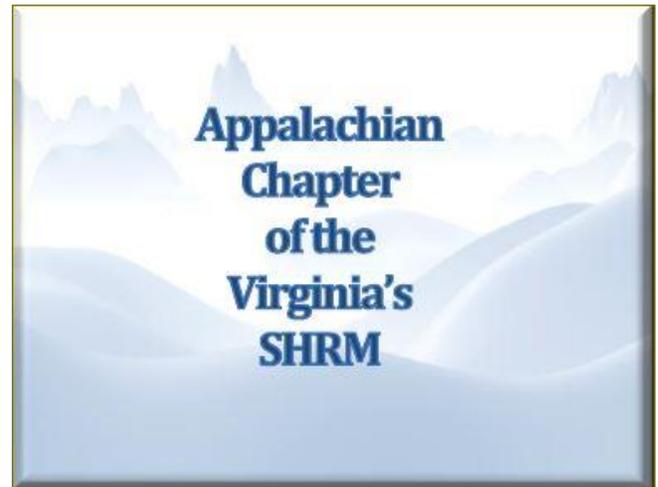
Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management. Representing more than 275,000 members in over 160 countries, the Society is the leading provider of resources to serve the needs of HR professionals and advance the professional practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. - See more at: [www.shrm.org](http://www.shrm.org)



## Benefits of Local Membership

As a member of a SHRM-affiliated local chapter you will develop a network that will help you in many ways:

- ✓ Exposure to other HR professionals and companies revealing how other organizations handle various HR situations, procedures, policies, etc.
- ✓ Access to a network of professionals and specialists providing HR information that might otherwise be difficult and/or expensive to obtain.
- ✓ Opportunity to develop relationships and contacts in other companies to share information on HR issues.
- ✓ Availability of local professional development opportunities to improve your HR competencies.
- ✓ Access to current best practices to make your organization more efficient, increase employee commitment and help line managers carry out business strategy.
- ✓ Availability to develop leadership skills by taking on a volunteer leadership role in a local chapter.
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- ✓ Development of a reputation and credentials in the HR field through your involvement in a local chapter.



## Industry Involvement & Educational Opportunities

Joining our chapter gives you access to a local network of HR and Business Professionals. Members from an array of industries are involved: banking, healthcare, insurance, employment services, manufacturing, construction, retail,

education and many more. Professionals, account executives, consultants, accountants, safety managers, supervisors, office managers or administrative assistants who serve in a human resource management position or whose job description entails matters

related to the HR function are cordially invited to join our chapter.

**Our programs are held in Shot Hall at Bluefield College the 4<sup>th</sup> Thursday of each month from 11:30 a.m. to 1:00 p.m. A cafeteria lunch is available for a minimal charge per person.**